



## VACANCY ANNOUNCEMENT AMERICAN EMBASSY, ABIDJAN COTE D'IVOIRE

### **ANNOUNCEMENT NUMBER 03-12 (CIFO-01-12)**

**OPEN TO:** All Interested Candidates/All sources

**POSITION:** Public Health Specialist – Health Economist; USAID/PSC; FSN-11

**OPENING DATE:** January 23, 2012

**CLOSING DATE:** February 13, 2012

**WORK HOURS:** Full-time, 40 hours/week

**SALARY:** *Position Grade: FSN-11*

**NOTE:** *All applicants must have the required work and/or residency permits to be eligible for consideration.*

**USAID Locally Engaged Staff (LE Staff) Personal Services Contract positions are open to all residents of Cote d'Ivoire including US Citizens and third country nationals.**

**Anyone hired under an LE Staff Personal Services Contract position will be paid in accordance with the Local Compensation Plan (LCP). US Minimum Wage applies for US citizens hired to these positions. If the LCP wage is below US Minimum Wage, US citizens will be paid US Minimum Wage.**

**All applications will be considered on a competitive basis. Veteran's preference and EFM status are not applicable to these positions. US Citizens and Permanent Residents of the US are subject to US Federal and State taxes and local taxes if applicable. It is the responsibility of the incumbent to ensure they are meeting the requirements of their individual situations.**

The U.S. Embassy in Abidjan is seeking an economist with experience in economic analysis and costing for the health sector to fill a position of **Public Health Specialist – Health Economist** for USAID/PEPFAR.

**Important: All Applications and Resumes Must be in English**

### **BASIC FUNCTION OF POSITION**

The Health Economist will provide technical and administrative support to PEPFAR CI in the areas of healthcare costing/financing, economic analysis, as well as broader health systems strengthening activities related to health sector planning and policy development. The health economist will have primary responsibility in tracking annual resource mobilizations by the GOCI and its other donors as well as USG (PEPFAR) in support of implementation of the five year Partnership Framework Agreement (2011-2015) to ensure that the four mutually agreed goals in the agreement are met. The goals are: 1) prevent the maximum number of new infections, 2) reduce HIV/AIDS related morbidity and mortality, 3) reduce the impact of the disease on individuals, families, society, businesses etc, 4) ensure good governance and

systems strengthening for implementation of the 2011-2015 National Strategic Plan. The health economist will ensure that GOCI budgeting and financial cycles respectively in the Ministries of Plan and Finance are tracked to ensure that projections of recurrent cost implications of the national HIV/AIDS program are duly considered well ahead of time to ensure adequate preparations for shifting these costs into the national budget.

A copy of the complete position description listing all duties and responsibilities is available at <http://abidjan.usembassy.gov/pds.html>.

**Important Notice:** “Applicants **MUST COMPULSORILY** submit a completed DS-174 form OR a combined DS-174 AND a current curriculum vitae (resume) in English that provides the same information listed in Appendix B and found on the UAE. To view the new form (English version) as well as the instructions for completing it, please click on the following link: [http://abidjan.usembassy.gov/how\\_to\\_apply2.html](http://abidjan.usembassy.gov/how_to_apply2.html)

*When submitting your application via email, please always start the subject line with the Vacancy Announcement’s number followed by the position title.*

**E.g.:** VA No.03-12 (CIFO-01-12); Public Health Specialist - Health Economist, USAID/PEPFAR.

## QUALIFICATIONS REQUIRED

*All applicants must address each selection criterion detailed below with specific and comprehensive information supporting each item.*

- 1. Education – 25%**  
Masters’ degree (or French equivalency) in economics (or similar majors, e.g.: international development with finance/economics focus, health cost financing, econometrics, etc.).
- 2. Work Experience and Knowledge – 45%**
  - i. 8-10 years of experience with health sector programs in CI or a similar developing country.
  - ii. Demonstrated expertise in econometrics, and in the conduct of health sector costing, cost effectiveness and other economic studies; includes good familiarity and experience with use of data management and statistical packages, such as Stata, SAS, SPSS, etc.
  - iii. Previous experience with USG, with other international donor organizations, or within a large public or private sector health care entity with nation-wide reach.
- 3. Skills and Abilities – 30%**
  - i. Ability to work well independently, with minimal management oversight, within a large multiagency team whose purpose is to assist the host country government, numerous implementing partners and a wide range of beneficiaries.
  - ii. Superior writing, research, analytical and communication/presentation skills and ability to produce reports/analyses within tight deadlines.
  - iii. Fluency in English and French, reading and speaking, level IV.

## SELECTION CRITERIA

Criteria	Weighting in %
1. Education	25
2. Prior Work Experience & Knowledge	45
3. Skills and Abilities	30
Total:	<b>100</b>

**Additional Selection Information:**

1. Management will consider nepotism/conflict of interest, budget, and residency status in determining successful candidacy.
2. Current employees serving a probationary period are not eligible to apply.
3. Current employees with an Overall Summary Rating of Needs Improvement or Unsatisfactory on their most recent Employee Performance Report are not eligible to apply.

**TO APPLY**

**Interested individuals should submit cover letter and curriculum vitae with details of three referees to:**

**The Human Resources Office**

Attention: Recruitment Section  
American Embassy, Abidjan  
01 B.P. 1712 Abidjan 01  
Cote d'Ivoire

Fax: (225) 22-49-41-02 or via email to: [AbidjanHR@state.gov](mailto:AbidjanHR@state.gov)

Any other documentation (e.g., essays, certificates, awards) that addresses the qualification requirements of the position as listed above.

**POINT OF CONTACT**

The Human Resources Office  
Telephone: 22-49-40-00  
Fax: (225) 22-49-41-02

---

**CLOSING DATE FOR THIS POSITION: FEBRUARY 13, 2012**

The U.S. Mission in Abidjan provides equal opportunity and fair and equitable treatment in employment to all people without regard to race, color, religion, sex, national origin, age, disability, political affiliation, marital status, or sexual orientation. The Department of State also strives to achieve equal employment opportunity in all personnel operations through continuing diversity enhancement programs.

The EEO complaint procedure is not available to individuals who believe they have been denied equal opportunity based upon marital status or political affiliation. Individuals with such complaints should avail themselves of the appropriate grievance procedures, remedies for prohibited personnel practices, and/or courts for relief.